



HUNTER:

DIVERSITY IN ACTION NEWSLETTER

OCTOBER

**BETTER
TOGETHER**

Join us as we celebrate Fall! Cultural awareness is more than just understanding—it's about actively appreciating, celebrating, and making space for every voice. As we step into October, we're reminded of the power of cultural awareness and the role it plays in shaping a more inclusive workplace. At HUNTER, we celebrate the diverse backgrounds, perspectives, and traditions that make us Better Together.

This month, we acknowledge **Rosh Hashanah** and **Yom Kippur**, recognizing the significance of these observances within our Jewish community. We also stand together to acknowledge **National Disability Employment Awareness Month**, embracing the talents and contributions of individuals with disabilities and reaffirming our commitment to a workplace where everyone can thrive. Additionally, we honor **Black History Month** in the UK, celebrating the heritage and lasting impact of Black communities in Europe. Lastly, we honor **Indigenous Peoples' Day**, recognizing the histories, cultures, and contributions of Native communities.

OCTOBER CULTURAL MOMENTS

Rosh Hashanah (October 2-4, 2024)

Rosh Hashanah is the Jewish New Year, a time of reflection, renewal, and spiritual introspection. It marks the beginning of the Jewish High Holy Days, leading to Yom Kippur. The shofar, a ram's horn, is blown to symbolize the need for self-reflection and change.

How to Celebrate/Observe: Wish your Jewish colleagues "Shanah Tovah" (Happy New Year) and participate in a symbolic apple and honey tasting, which represents a sweet new year. It's also a time to reflect on personal growth and renewal.

Yom Kippur (October 11-12, 2024)

Yom Kippur, the "Day of Atonement," is the holiest day in Judaism. It is a day of fasting, prayer, and seeking forgiveness, focusing on spiritual cleansing and repentance.

How to Celebrate/Observe: Be mindful of Jewish colleagues who may be fasting. Creating a quiet, reflective spaces at work or allowing schedule flexibility for observance. You can also learn more about the holiday's significance and its themes of atonement and forgiveness.

VIDEO: [What is Yom Kippur? The Jewish High Holiday](#)

National Disability Employment Awareness Month (October 2024)

NDEAM raises awareness about disability employment issues and celebrates the contributions of workers with disabilities. It promotes inclusion and highlights the value of a diverse workforce.

How to Celebrate/Observe: Promote accessibility and inclusion in the workplace. Engage in discussions about disability rights, support accessible tools and resources, and recognize employees with disabilities.



Black History Month - United Kingdom (October 2024)

Black History Month in the UK is celebrated annually in October. It was first observed in 1987 and serves as a time to recognize and celebrate the contributions and achievements of Black individuals and communities throughout British history. The month is dedicated to raising awareness of Black history, culture, and heritage, as well as addressing issues of racism and inequality that continue to affect Black communities today.

How to Celebrate/Observe: Participation in educational events and celebrations that highlight the contributions of Black Britons. Sharing stories of Black leaders, cultural influencers, and everyday figures in British history. Facilitate discussions on the importance of diversity and inclusion across the workplace.

VIDEO: [Black and British / Provocative stories exploring what it means to be black in Britain today](#)



Indigenous Peoples' Day (October 14, 2024)

This day honors the history, culture, and contributions of Indigenous peoples in the U.S., providing an opportunity to recognize the impact of colonialism and promote Indigenous rights. *How to Celebrate/Observe:* Employees can educate themselves on the history and contributions of Indigenous peoples, attend local Indigenous-led events, or support Native-owned businesses.

VIDEO: [Virtual Field Trip | Native American Stories](#)

CONNECTING COMMUNITIES THROUGH SERVICE

We're excited to highlight the inspiring work of our **Jewish Employee Resource Group (ERG)** and their recent partnership with **DOROT**, a nonprofit organization dedicated to alleviating social isolation for older adults. On **August 22nd**, HUNTER hosted a **Board Game Social**, where 6 of our colleagues came together with senior participants for an afternoon filled with laughter, lively conversation, and a variety of classic board and card games. The event fostered genuine connections, providing joy and meaningful interaction for all involved.

In addition to the Board Game Social, we also had an outstanding turnout for our **Annual NY Day of Service on September 18th**, where 26 staff members delivered **200 meals** to our homebound neighbors in Manhattan. This act of service underscores our collective efforts to give back to the communities around us, demonstrating that we're better together, both inside and outside the office.



These moments remind us of the importance of service, connection, and inclusion. Whether through a shared game or a thoughtful delivery, together we are making a difference and creating lasting impacts. Thank you to everyone who participated!