

# HUNTER:

DIVERSITY IN ACTION NEWSLETTER

## NOVEMBER

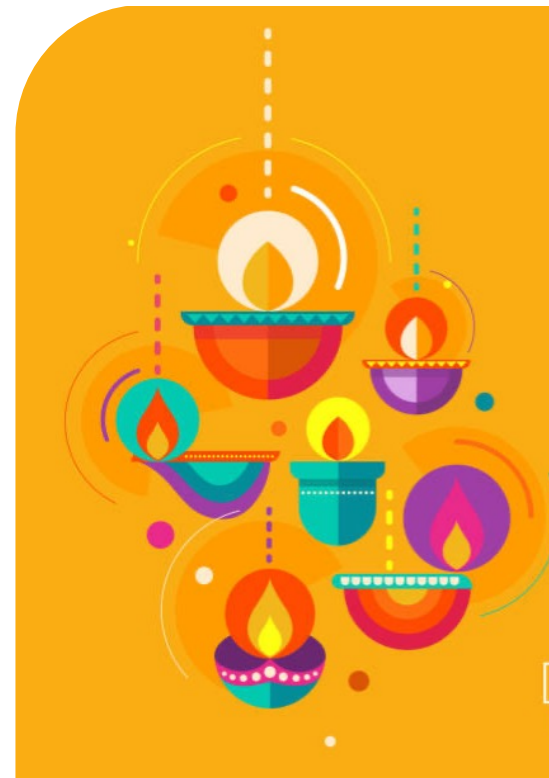
### CELEBRATING THE SEASON OF GRATITUDE TOGETHER

As we enter Thanksgiving season, we reflect on gratitude and its impact on our lives and work. Thanksgiving reminds us to honor those who shape our journeys and celebrate shared milestones.

Alongside Thanksgiving, we celebrate Diwali, a holiday that symbolizes new beginnings, Veterans Day, which honors the veterans who protect our freedoms and, Transgender Day of Remembrance (TDOR) which calls us to honor transgender lives and renew our commitment to inclusion and equity.

### DIWALI THE FESTIVAL OF LIGHTS

Diwali, also known as the Festival of Lights, is a significant Hindu holiday celebrated by millions of people around the world. It symbolizes the victory of light over darkness, good over evil, and knowledge over ignorance. The festival typically spans five days, with each day holding its own significance. It is marked by lighting oil lamps (diyas), fireworks, decorating homes, wearing new clothes, and sharing sweets and gifts. Diwali also honors Lakshmi, the goddess of wealth and prosperity. The date of Diwali varies each year based on the lunar calendar, but usually falls in October or November. As we celebrate the festival of lights, we extend our warmest wishes to you and your loved ones. Happy Diwali!



## HONORING THE BRAVE AND DEDICATED

Veterans Day, observed on November 11, is a time to honor the courageous people who have served in the United States Armed Forces. It is a day dedicated to reflecting on their sacrifices, expressing our gratitude, and recognizing the immense contributions they have made to protect our freedoms.

HUNTER proudly recognizes and thanks our employees who have served in the military. Their leadership, resilience, and dedication are invaluable assets to our organization. We are honored to have them as part of our team. Their service has not only shaped our nation but also enriches our workplace, and we'll be honoring these individuals and their military family members at our November staff meeting. Thank you for your service!



## TRANSGENDER DAY OF REMEMBRANCE: *A Tribute to Resilience and Courage*

Transgender Day of Remembrance (TDOR) is observed each year on November 20th to honor the memory of transgender and gender non-conforming individuals whose lives have been lost to anti-transgender violence. Established in 1999 by transgender advocate Gwendolyn Ann Smith, TDOR began as a vigil in memory of Rita Hester, a Black transgender woman murdered in Massachusetts in 1998. Over the years, TDOR has grown into an international day of remembrance and action, with vigils and events held worldwide to raise awareness of the violence faced by transgender people and to promote greater understanding and solidarity.



# COMMUNITY SPOTLIGHTS

## Helping Hands at Project Angel Food: LA Office Day of Service

On October 9<sup>th</sup>, nine HUNTERs from our LA office volunteered with Project Angel Food. Together, they helped prepare and package 3,000 nutritious meals for neighbors facing food insecurity. Thank you to everyone who participated in making a difference!

## Crafting Connections

On October 22<sup>nd</sup>, the Jewish Employee Resource Group came together to use their artistic talents in creating Thanksgiving cards for senior members of the DOROT community. DOROT's mission is dedicated to addressing the challenges faced by the aging population, including social isolation and loneliness.

