

HUNTER:

DIVERSITY IN ACTION NEWSLETTER



We're thrilled to celebrate the **fourth anniversary** of the HUNTER Action Group! From its roots as the Anti-Racism Action Group, the group has transformed into a force for **Inclusion, Diversity, Equity, and Accessibility (IDEA)** within our HUNTER and Legend community. This newsletter highlights the group's impressive achievements over the past four years, celebrating a journey filled with growth and impact.

Also, inside this issue:

Celebrating Global Connections: Explore diverse traditions observed in August, including Raksha Bandhan, Qixi Festival, Obon, Women's Equality Day, International Day of the World's Indigenous Peoples, and International Day for People of African Descent. Learn more about each tradition through videos and articles.

CELEBRATING FOUR YEARS OF THE HUNTER: ACTION GROUP

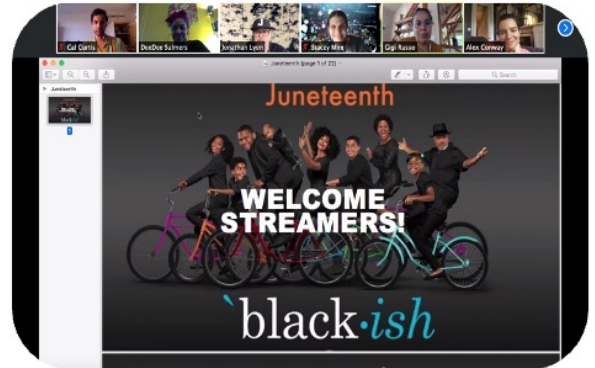
As we mark the four-year anniversary of the HUNTER Action Group, we commemorate a path of progress and achievement. What began in 2020 as the Anti-Racism Action Group has evolved into a dynamic force that champions Inclusion, Diversity, Equity, and Accessibility (IDEA) within our HUNTER and Legend community.

Whether it's through thought-provoking speaker series, enriching volunteer opportunities, or creating connections through social events, the Action Group has been instrumental in raising awareness of injustices, challenging the status quo, and driving meaningful change.

Here's a look at four years of progress with the Action Group, with many more to come!

With the formation of the Action Group, one of our very first cultural events was a Zoom watch party and discussion on the “Juneteenth” episode of Black-ish. Now an annual day of observance, HUNTER offices are closed on Juneteenth.

2020



After a year of virtual gatherings, we were excited to meet IRL. One of our first in-person events was an AAPI month food tour of NYC's Chinatown community.

2021



HUNTERs gave back as the staff came together for a volunteer opportunity packing boxes with 'Cookies for Kids Cancer.' This was followed by a Day of Service with Meals on Wheels in 2023. HUNTER now recognizes “Day of Service” as an annual event.

2022



In 2023 to support our HUNTER community, we formed BIPOC mentoring circles and introduced the Black Employee Resource Group. Their first event was a media panel featuring Black editors and influencers.

2023



Implementing feedback from our DEI survey, we expanded our ERG communities by introducing the Jewish ERG at the end of 2023 and most recently the LGBTQIA+ ERG during Pride 2024.

2024



GLOBAL CONNECTIONS

This August, we're recognizing internationally diverse traditions that highlight the bonds that unite us, the moments that invite reflection, and the strides towards equality that inspire us all.



Raksha Bandhan (India), August 19, 2024. Raksha Bandhan celebrates the bond between brothers and sisters. Sisters tie a protective thread (rakhi) around their brothers' wrists, and in return, brothers give gifts and promise to protect their sisters. This beautiful celebration emphasizes familial bonds and love.

Learn More:

Video: [The History and Meaning of Raksha Bandhan](#)

Read: [Celebrating the Incomparable Bond of Siblings](#)

DAYS OF REFLECTION

Obon (Japan), August 13-16, 2024. Obon is a Buddhist festival celebrated in Japan to honor the spirits of one's ancestors. It includes visiting graves, performing ceremonial dances (Bon Odori), and lighting lanterns. Take a moment to learn about this tradition and its significance.

Learn More:

Video: [What You Need To Know About Obon](#)

Read: [Japan's Obon festival: how family commemoration and ancestral worship shapes daily life](#)